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Modern Slavery Act Transparency Statement

# Modern Slavery Act Transparency Statement for IPS Group Ltd

## **OPENING STATEMENT FROM SENIOR MANAGEMENT**

IPS Group is dedicated to preventing modern slavery and human trafficking from taking place within its business and supply chain and we place the same expectation on our clients.

## **STRUCTURE AND SUPPLY CHAINS**

IPS Group is a Global limited Company within the Insurance recruitment sector. We operate from four offices within the UK, and from offices in Hong Kong, Shanghai, Singapore and USA. The following weblink provides more information regarding the nature of our business: <https://www.ipsgroup.co.uk/>.

The nature of our business is primarily Insurance recruitment and does not require that we work in conjunction with a range of suppliers or supply chains.

## **POLICIES RELATING TO SLAVERY, HUMAN TRAFFICKING AND CORPORATE SOCIAL RESPONSIBILITY**

IPS Group Ltd is committed to operating its business in a manner that is both sensitive and responsible with proper regard to its legal obligations and according to relevant directives, regulations and codes of practice. It is also committed to supporting the Government's vision for corporate social responsibility in terms of businesses taking account of their economic, social and environmental impacts, specifically:

- Promoting business activity that brings simultaneous economic, social and environmental benefits.
- Encouraging innovative approaches and continuing development and application of best practices.
- Ensuring decent minimum levels of performance in areas such as health & safety, the environment and equal opportunities.
- Creating a framework that facilitates business practices that balance profit and success with achievement of social and sustainability goals.

## **COMMITMENT TO CORPORATE SOCIAL RESPONSIBILITY**

The company recognises that its operations have an effect on the communities and environment in which it operates. In light of this, the company is committed operating in a socially responsible manner, supporting a number of local communities and social causes, as well as operating in an environmentally sustainable manner.

IPS Group Ltd is proud to support local community projects as well as a range of deserving and charitable causes. Each year the company adopts a formal Corporate Social Responsibility project, for example Stop the Traffik.

We ensure our clients are aware of our policies, and encourage them to adopt the same high standards.